

BUSINESS ETHICS

1.0 INTRODUCTION

Bee Lighting is committed to protecting employees, partners, vendors, and the company from illegal or damaging actions by individuals, either knowingly or unknowingly. When Bee Lighting Ltd addresses issues proactively and uses correct judgement, it will help set us apart from competitors.

Bee Lighting will not tolerate any wrongdoing or impropriety at any time. Bee Lighting Ltd will take the appropriate measures and act quickly in correcting the issue if the ethical code is broken.

PURPOSE

The purpose of this policy is to establish a culture of openness, trust and to emphasise the employee expectation to be treated fair. This policy will serve to guide business behavior to ensure ethical conduct. Effective ethics is a team effort involving the participation and support of every Bee Lighting Ltd employee. All employees should familiarise themselves with the ethics guidelines that follow.

2.0 Business Commitment to Ethics

The Directors at Bee Lighting must set a prime example. In any business practice, honesty and integrity must be top priority.

The Directors welcome's suggestions and concerns from employees. This will allow employees to feel comfortable discussing any issues.

2.1 Conflict of Interest

The Directors has a duty to ensure that the integrity of the decision-making processes are maintained by ensuring that they and other members are free from conflict or potential conflict in their decision making.

SCOPE

This policy applies to employees, contractors, temporary workers.

All of the BDP Policies contribute to upholding the Business Ethics.